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Team Work An Islamic View

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Believers are like a building

المؤمن للمؤمن كالبنیان یشد بعضه بعضاً (متفق علیه)

A believer is like a brick in the building. It supports other bricks to make a building

A brick that is not part of a building doesn't make any support to the building even if it is strong and useful

Building cant' stand without pillars, floors, walls... People of all talents should contribute to Society(scholars, strong people, merchants, engineers, doctors, advocates....)

Cooperation and love is essential to make society stronger as cement does in bricks

Believers are like a single body

«مثل المؤمنين في توادهم وتراحمهم وتعاطفهم كمثل الجسد الواحد إذا اشتكى منه عضو تداعى له سائر الجسد بالحمى والسهر» (متفق عليه)

- تواد means belief based love, تراحم means love based visit, gift etc and تعاطف means helping each other
- When an organ of the body suffers, whole nerve system suffers. It is called 'sympathize' in Medical sciences. Same as تراحم Arabic text
- Relationship between two believers is like relation between your palm and face....
- Takes action. دعى تداعى له means بعضه بعضا إلى المشاركة (ref: Sharah Muslim of Nawawi).
- All the differences are menial.
- Helping the poor, destitute...
- Story of the organs strike against the belly for getting more benefit for small work.

People of the ship: hold the hand of the criminals

«مثل القائم في حدود الله والواقع فيها كمثل قوم استهموا على سفينة فصار بعضهم أعلاها وبعضهم أسفلها، وكان الذين في أسفلها إذا استقوا من الماء مروراً على من فوقهم، فقالوا: لو أنا خرقنا في نصيبنا خرقاً ولم نؤذ من فوقنا، فإذا تركوهم وما أرادوا هلكوا جميعاً، وإن أخذوا على أيديهم نجوا ونجوا جميعاً» [رواه البخاري] وفي لفظ «مثل المدهن»: أي المحابي والمداهن

- Ship is like a community, town, village, house... exposed
- Two types of people القائم and الواقع or المداهن
- The ship never reach the shore unless the mistaking people are prevented. As such the community
- Ijtihad in Aqeeda or Ijtihad by non-Mujtahid will lead to destruction (making hole by some ignorant ground floor people)
- Personal opinion (freedom of speech) that makes trouble to community should be
- أمر بالمعروف ونهي عن المنكر is compulsory
- Punishment to good people because of bad one if the bad is not prevented
- Co-operation is important. (If first floor people really cooperated with ground floor, there would be no such thinking)
- Good intention only doesn't bring success. Rather actions should be valid (intention of ground floor people)

Sura al Asr points to group work

- Working together is one of the four factors of success as in Sura Al Asr . They are (1)Iman (2) Good work (3) instructing the good (4) instructing the patience
- ignoring mutual instruction(وتواصوا بالحق) will decrease the high quality of Iman.
- (Travelling to Mumbai means (1) taking ticket and (2) boarding pass, (3) boarding on flight (4) and checking out in Mumbai. Ignoring any one will cause failure)

Salat in jama'a and teamwork

- Allah won't see towards the curved lines (الصف الأعوج). (Indicator: A member should be not given preference, all should obey leader,
- The lines (صف) should be attached together. (التراص). Whole members should work towards a goal in one mind, united
- Any gap between line is not tolerated. If a team member is absent, then others should fill the gap
- All the movements should be identical. Each one should make sure that he finish his work on time and go with team spirit
- Imam asks followers to straighten Saff. Leader should make sure his team is ready and up-to-date

Salat in jama'a and teamwork-2

- If Imam made any mistake, followers should remind him. If he didn't accept they should quit him if the mistake is not forgivable.
- For Imam's mistake followers also should make Sujood Sahw. As such, leaders' mistake should be amended and they should cooperate.
- Delaying imam in three fard is accepted if there is a reason. Delaying without reason and overtaking is Haraam. The members should follow Imam always. Only for serious excuses one can differ.
- Masbook is excused for not reading Fathiha. If somebody didn't come on time because of a valid reason, he should not be punished.
- Standing alone behind a Saff is not correct. Don't work without team spirit. Don't think you can make a difference by working alone

Team spirit in building Madina society

- Special brother-brother feeling without red-relationship (new system of مُوَاخَاة established)
- Abdul Rahman bin Auf (Makkan) was offered by Sa'd bin Rabee (Madani) half of his family (one wife after talaq) and property. But A Rahman said: بَارَكَ اللَّهُ لَكَ فِي أَهْلِكَ وَمَالِكَ، (بخاري) دُلَّنِي عَلَى السُّوقِ
- Abu Darda (Madani) and Salman Farisi (Makki)
- The benefits of this مُوَاخَاة are: (1) Muhajirs become free of depression (2) Social Balance- no ethnic or clan based difference (3) economic balance

Team spirit is a grace

- هُوَ الَّذِي أَيْدَكَ بِنَصْرِهِ وَبِالْمُؤْمِنِينَ * وَالْأَفَ بَيْنَ قُلُوبِهِمْ لَوْ أَنْفَقْتَ مَا فِي الْأَرْضِ جَمِيعًا مَا أَلْفَتْ بَيْنَ قُلُوبِهِمْ وَلَكِنَّ اللَّهَ أَلْفَ بَيْنَهُمْ إِنَّهُ عَزِيزٌ حَكِيمٌ
- وَاعْتَصِمُوا بِحَبْلِ اللَّهِ جَمِيعًا وَلَا تَفَرَّقُوا وَاذْكُرُوا نِعْمَةَ اللَّهِ عَلَيْكُمْ إِذْ كُنْتُمْ أَعْدَاءً فَأَلْفَ بَيْنَ قُلُوبِكُمْ فَأَصْبَحْتُمْ بِنِعْمَتِهِ إِخْوَانًا ﴿آل عمران: 103﴾ أ
- «...مَنْ أَحَبَّ مِنْكُمْ أَنْ يَنَالَ بِحُبُوحَةِ الْجَنَّةِ؛ فَلْيَلْزِمِ الْجَمَاعَةَ، فَإِنَّ الشَّيْطَانَ مَعَ الْوَاحِدِ وَهُوَ مِنَ الْاِثْنَيْنِ أَبْعَدَ، وَلَا يَخْلُونَ رَجُلٌ بِامْرَأَةٍ، فَإِنَّ ثَالِثَهُمَا الشَّيْطَانُ، وَمَنْ كَانَ مِنْكُمْ تَسْرُّهُ حَسَنَتُهُ وَتَسَوُّؤُهُ سَيِّئَتُهُ؛ فَهُوَ مُؤْمِنٌ
- وَلَا يَزَالُونَ مُخْتَلِفِينَ * إِلَّا مَنْ رَحِمَ رَبُّكَ هُود: 118،
- والجماعةُ رحمةٌ والفرقةُ عذاب» (طبراني والبيهقي)

Two hadith about social work

➤ مَنْ نَفَسَ عَنْ مُؤْمِنٍ كُرْبَةً مِنْ كُرْبِ الدُّنْيَا نَفَسَ اللَّهُ عَنْهُ كُرْبَةً مِنْ كُرْبِ يَوْمِ الْقِيَامَةِ، وَمَنْ يَسَّرَ عَلَى مُعْسِرٍ يَسَّرَ اللَّهُ عَلَيْهِ فِي الدُّنْيَا وَالْآخِرَةِ وَمَنْ سَتَرَ مُسْلِمًا سَتَرَهُ اللَّهُ فِي الدُّنْيَا وَالْآخِرَةِ وَاللَّهُ فِي عَوْنِ الْعَبْدِ مَا كَانَ الْعَبْدُ فِي عَوْنِ أَخِيهِ وَمَنْ سَلَكَ طَرِيقًا يَلْتَمِسُ فِيهِ عِلْمًا سَهَّلَ اللَّهُ بِهِ طَرِيقًا إِلَى الْجَنَّةِ وَمَا اجْتَمَعَ قَوْمٌ فِي بَيْتٍ مِنْ بُيُوتِ اللَّهِ يَتْلُونَ كِتَابَ اللَّهِ وَيَتَدَارِسُونَهُ بَيْنَهُمْ إِلَّا نَزَلَتْ عَلَيْهِمُ السَّكِينَةُ وَغَشِيَتْهُمْ الرَّحْمَةُ وَحَفَّتْهُمُ الْمَلَائِكَةُ وَذَكَرَهُمُ اللَّهُ فِيمَنْ عِنْدَهُ وَمَنْ بَطَأَ بِهِ عَمَلُهُ لَمْ يُسْرِعْ بِهِ نَسَبُهُ (مسلم)

➤ الْمُؤْمِنُ الَّذِي يُخَالِطُ النَّاسَ وَيَصْبِرُ عَلَى أَذَاهُمْ أَعْظَمُ أَجْرًا مِنَ الْمُؤْمِنِ الَّذِي لَا يُخَالِطُ النَّاسَ وَلَا يَصْبِرُ عَلَى أَذَاهُمْ (ترمذي وابن ماجه)

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